

# K-OneNews Flash

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## Effective Leadership Training

In April 2013, the K-One Group conducted a leadership training program entitled “Effective Leadership For High Performance Organizations” for its Heads of Divisions, Directors and Managers. The Group felt that it was timely to cascade the leadership training program to the next level of leaders within the organization. At the same time, it also took the opportunity to include some of the senior staff who participated last year to enable them to be refreshed on some of the key principles of effective leadership and teamwork.

On 25 June 2014, 30 managerial and supervisory staff of the K-One Group attended the “Quality Leadership Skills Training” which was held at the Kinta Riverfront Hotel, Ipoh. The training program was designed to impart effective leadership qualities and the necessary attributes that fosters creative thinking.



Empowering the staff through “Quality Leadership Skills Training”

Participants learnt values and skills such as purpose, vision, communication, integrity, ingenuity, servanthood, empathy and teachability which help propagate the development of supervisory skills, high performance team work and winning others over.



Learning team work through play

The leadership training program provided opportunities for the staff to share their experiences and glean from the skills of each other. A short session of floor games was played to help the participants relate to the concept of leadership and team work. Through the games, employees were reinforced the importance of establishing direction through visioning, aligning people, motivating and inspiring groups of diverse and talented people toward achieving a common goal.



Staff learning the finer points of communication and goal setting through team activities

As a Group whose corporate philosophy advocates continuous learning and talent development, employees are continuously developed through various strategic training and development programs to enhance their knowledge, skills and abilities to be able to keep up with the dynamics of business and at the same time meet their developmental needs.



Breaking down the barriers - staff from various departments coming together to learn